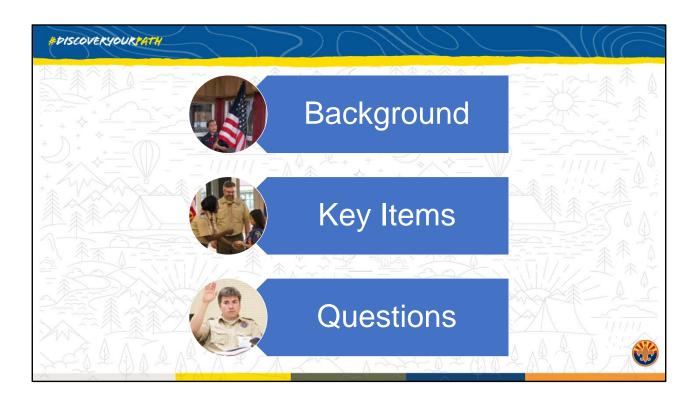
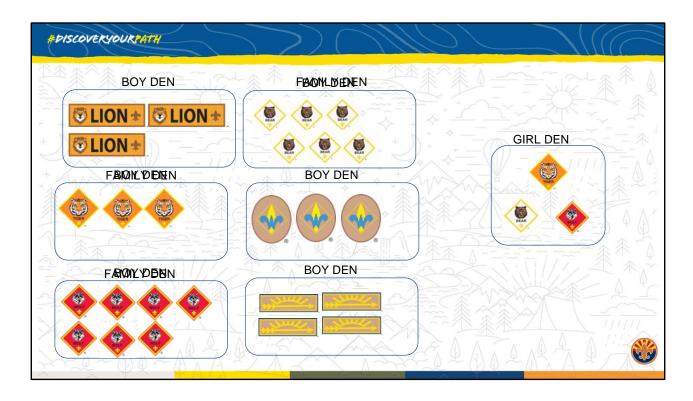


Welcome to the Grand Canyon Council family den pilot program kick-off meeting. We are excited to have your pack participate. This kick-off will give you the overview and details of the pilot program and cover the things your pack will be expected to do during participation.

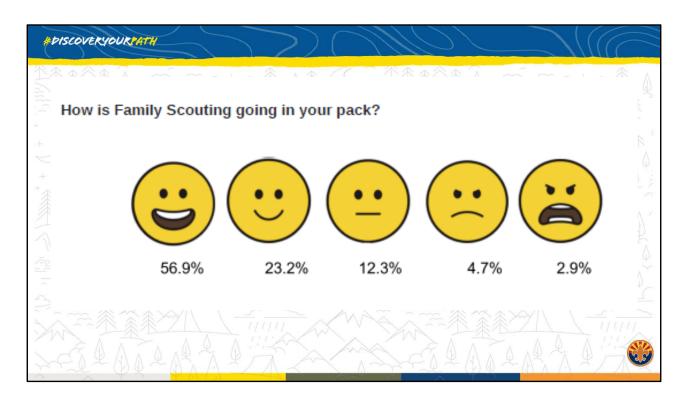


Again, welcome, and thank you for agreeing to serve as a pilot pack for the family den proposal. We have three items to cover in this kick-off; the first is to give a quick background on the concept of piloting family dens. The second is to draw attention to key items outlined in the memorandum of understanding. Lastly, we have a question-and-answer period.



A detailed review of family packs identified that several had no girls registered and in family packs with more than one girl the girls were of different grade levels. In the field, this was reported as a pain point as packs struggled to form gender specific dens.

A proposal was drafted to allow Family Packs to form dens with boys and girls as an option. This would provide greater flexibility, reduce the number of den leaders needed within the same pack, and most importantly provide girls and boys in the same pack a quality program.



A national survey of family packs was recently conducted asking you how things were going. The response rate gave us a 95% confidence level with a plus or minus 3%. Overall things are looking good in Family Packs.

DISCOVERYOUR PATH

What positives has your pack experienced with Family Scouting

- Having the whole family participate many indicated this increased engagement in the pack and den meetings and activities
- Holding more pack and den activities specifically they mentioned holding more frequent family campouts that were better attended, larger pinewood derby events, and attending more council level events for the family
- Female siblings being able to participate with their brother
- Having more Scouts in the pack
- Boys and girls being able to work cooperatively and learn greater respect for the skills and abilities of both genders, reducing gender stereotypes



We asked you what positives you liked about Family Scouting and it was clear you like having a family pack and had a lot of positive things to say about it. Increased participation was a common theme among the most popular responses.

#DISCOVERYOURPATH

What challenges has your pack experienced with Family Scouting

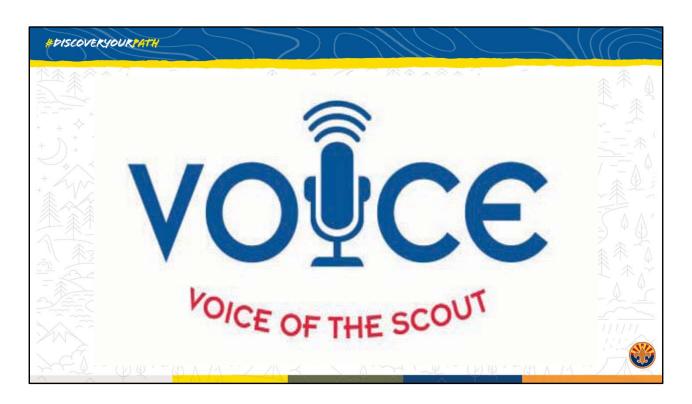
- Recruiting enough leaders to have two-deep leadership for every den discussion of female leadership requirements being hard to meet and also hard
 to understand why fathers could not lead their daughter's den, but moms could
 lead their boys
- Too few girls in the pack/den to have synergy for recruitment or program delivery
- The requirement to have boys and girls in separate dens not working for their unit so they did not follow that requirement
- Retaining female leaders to cover the female leadership requirements



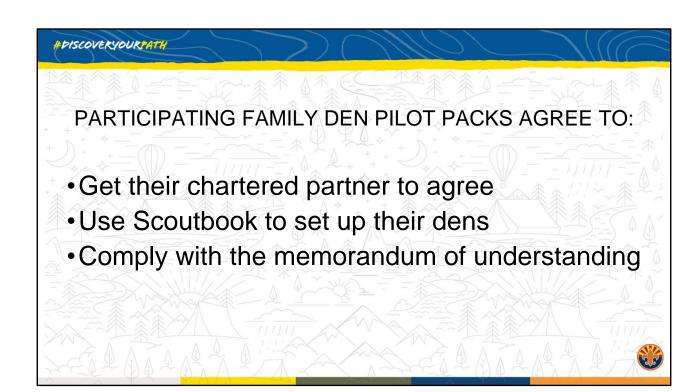
We asked what challenges you were facing and the top four issues are centered around having separate gender dens. The family den pilot is designed to remove this barrier. This pilot was developed using data and feedback from you, so thank you.



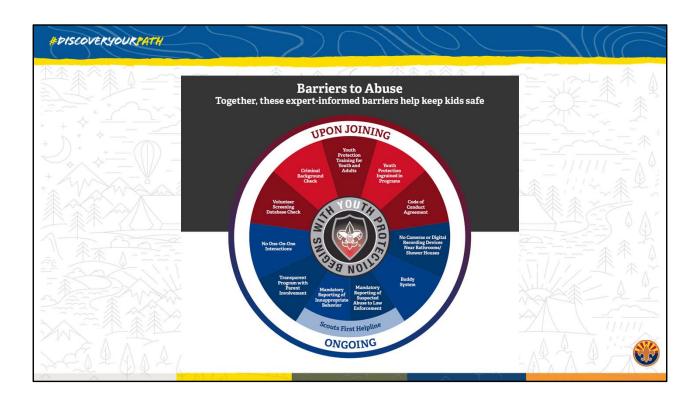
We ask that your pack read and complete a Memorandum of Understanding that acknowledges that your chartered partner and pack leadership are agreeing to participate and the conditions of the pilot.



On a national level, this pilot will allow us to gather data on this delivery model. Our major indicator will be the net promoter score and engagement levels measured, through the Voice of the Scout survey. Please make your parents and leaders aware that if they receive a survey from the BSA to please take the time to complete it. Their responses will determine the success of the pilot.



The action items your pack will need to do for the pilot are: to get your chartered partner to agree, use Scoutbook to set up your dens, review and comply to the memorandum of understanding.



The proposal went through a thorough risk assessment and legal review. It was identified that no changes to current health and safety measures would be necessary for this proposal.



THE BUDDY SYSTEM

- Is used all the time including meetings
- Buddies must be single-gender
 - Parents of youth may be the buddy is that Scout is the only youth of that gender



We want to remind everyone that part of our current barriers to abuse is the buddy system and that youth buddy pairs must be single-gender. In the past, this was not emphasized in Cub Scouting as the den structure was single-gender. With a family den with boys and girls, a boy and girl may not be parried up as buddies.

DISCOVERYOUR PATH



Two registered adult leaders 21 years of age or over are required at all Scouting activities, including meetings.

There must be a registered female adult leader 21 years of age or over in every unit serving females.

A registered female adult leader 21 years of age or over must be present for any activity involving female youth.

Notwithstanding the minimum leader requirements, age- and program-appropriate supervision must always be provided.



We also want to emphasis the requirement that a registered adult female leader who is 21 years of age or older must be present anytime female youth are participating in the program.

#DISCOVERYOURPATH

CUB SCOUT CAMPING REMINDERS



- Cub Scouts can camp as a pack and Cub Scout Webelos and Arrow of Light Scouts can camp out as a den.
- Pack campouts and Webelos and Arrow of Light den campouts must have a BALOO-trained leader.
- Cub Scout campouts can happen at an approved site. Approval happens through your local council.



As many of you know, there are specific camping policies for Cub Scouting that are in the guide to safe scouting but here are a few reminders;

- Cub Scouts can camp as a pack and Cub Scout Webelos and Arrow of Light Scouts can camp out as a den.
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DISCOVERYOUR PATH

CUB SCOUT CAMPING REMINDERS



- In Cub Scouting, parents and guardians may share a tent with their family. Cub Scouts may share a tent with their immediate family which may include their siblings as well as their parent or guardian.
- If Cub Scouts of any rank are sharing a tent with other Cub Scouts instead of their family, male and female youth must camp separately and there can be no more than a two-year age difference.



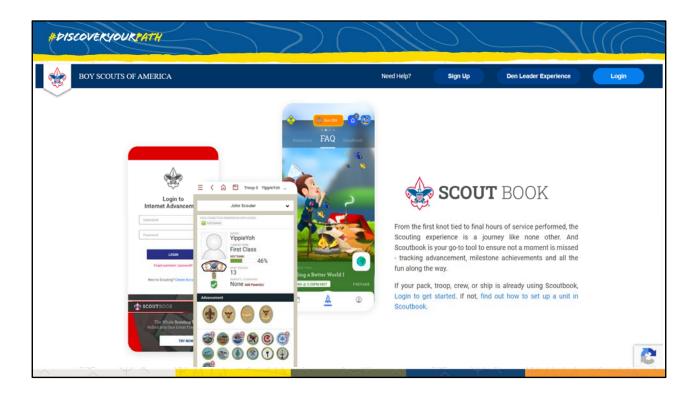
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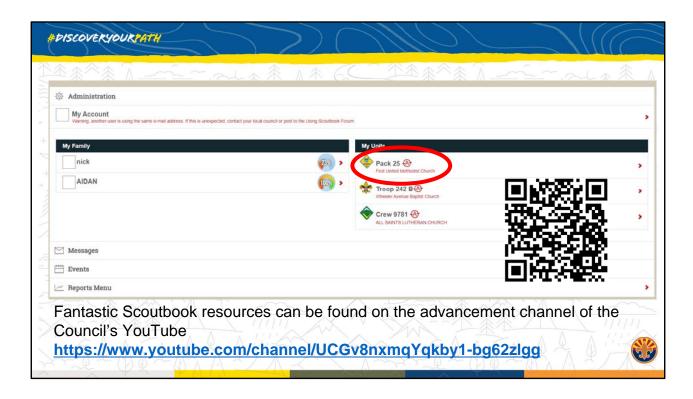


Now is the perfect time for you and your pack leadership to review the Guide to Safe Scouting and the SAFE Checklist. This is something you are to do prior to any Scouting activity. These resources are on Scouting.org and the online version is always the most current policy. Follow the QR codes and bookmark these resources.



We are now going to do a quick walk-through on how to set up dens in Scoutbook. If you are new to Scoutbook, to access it you simply go to scoutbook.com. Your pack is already in Scoutbook as it is a portal to your official pack records. You log in using the same username and password as you would for my.scouting.

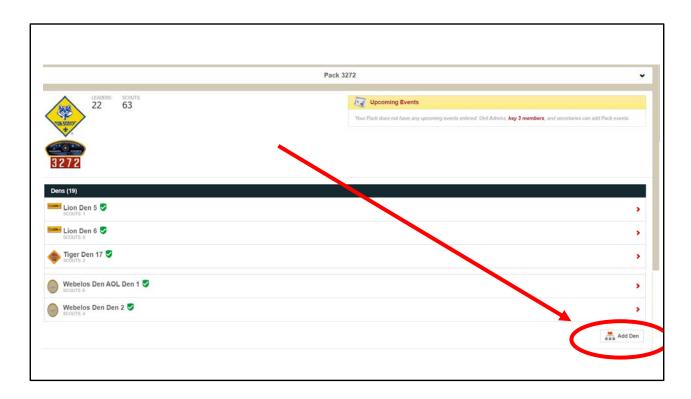
You will first need to have administrative rights to your pack in order to create dens. This is automatic for registered chartered organization representatives, pack committee chairs, and cubmasters. Administrative rights can also be given to any registered leader in the pack by the chartered organization representative or pack committee chair.



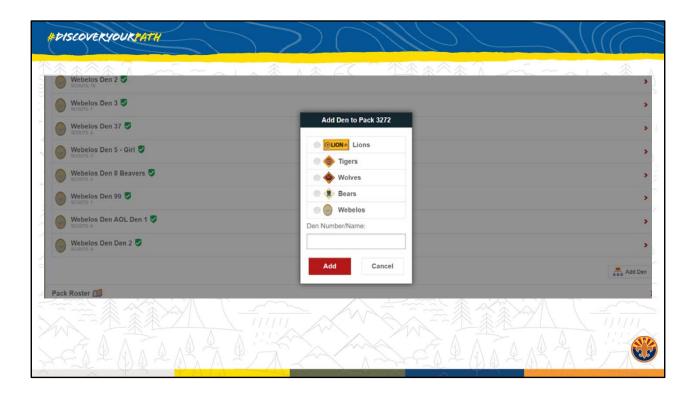
Once you are logged in you will be on the home screen. Click on the pack on the right-hand side.

Learn More

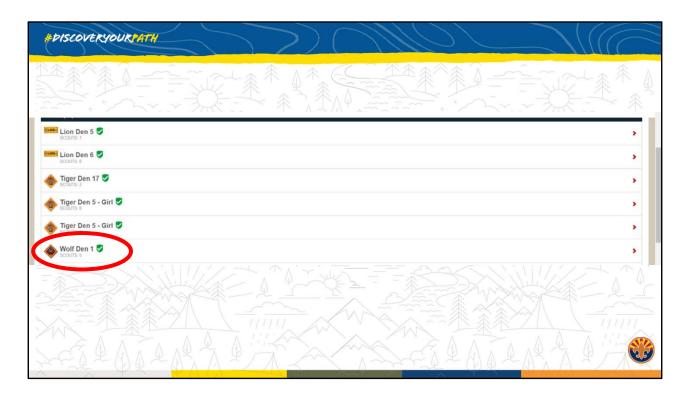
https://www.youtube.com/channel/UCGv8nxmqYqkby1-bg62zlgg



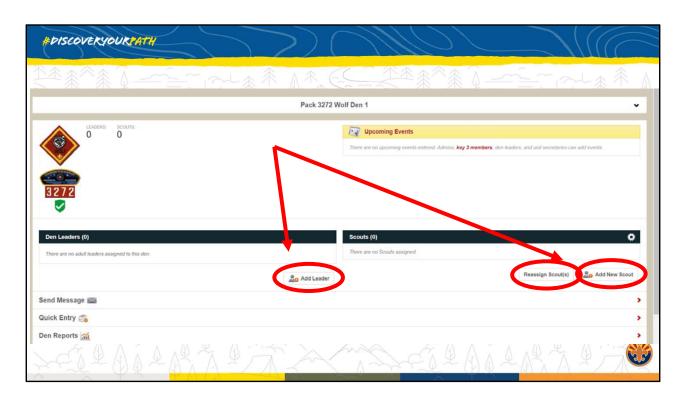
From the Pack page you may see dens already set up. You can use the existing dens to fill with the leaders and youth. If you need to create a den you will find the button to do so on the lower right side after the list of dens.



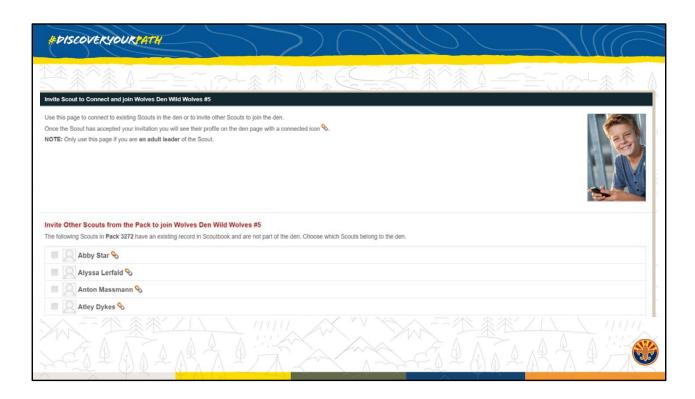
You will then identify the type of den you are creating and give it a den number.



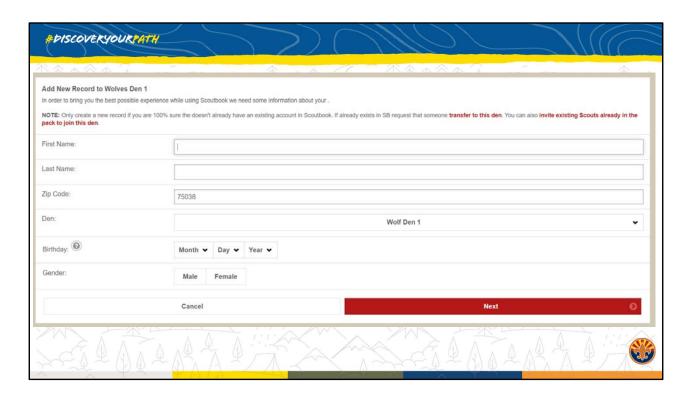
The den you created will now show up on the Pack page. Click on the den.



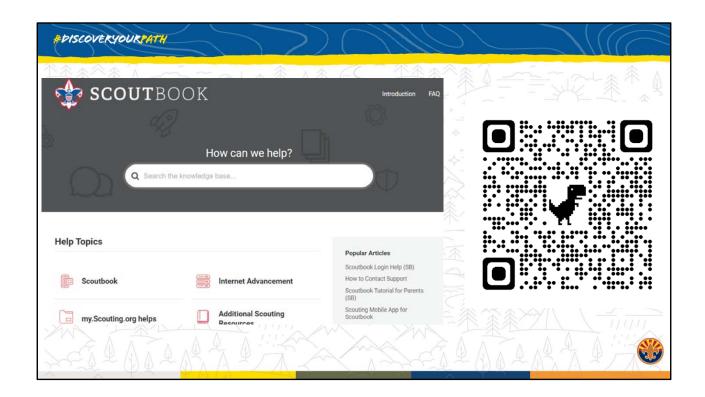
From the den page you can add new leaders or new Scouts. From here there are a variety of ways to add a Scout based on if the Scout is already in a den or not.



If the Scout is already in the Pack you could click the reassign button and that will take you to a roster of the pack and you would pick all the youth you want to invite to that den.



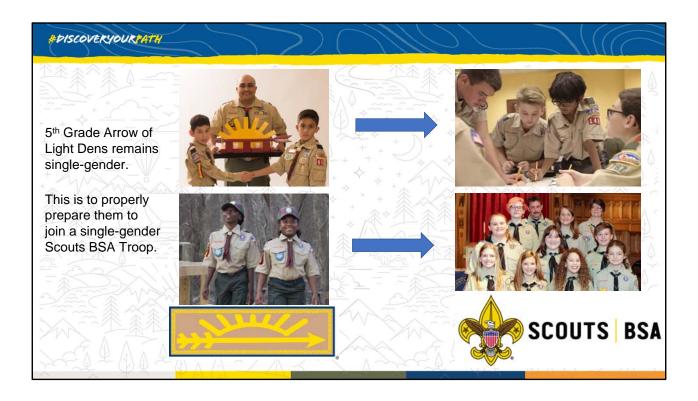
The other option is to add a New Scout who is not in Scoutbook and invite them to join the den.



When setting up your den if you need help you can go to help.scoutbook.scouting.org.

Learn More

https://www.youtube.com/channel/UCGv8nxmqYqkby1-bg62zlgg



This pilot is not a path forward or should it be interpreted as one to any changes to Scouts BSA. The data on Scouts BSA and the structure of single-gender Troops is not comparable to Cub Scouting.

To properly prepare fifth grade Cub Scouts for Scouts BSA, where they will be in a single-gender troop, the fifth grade Cub Scouts are to remain in separate gender dens. We expect councils to enforce this standard with their packs and in any district or council level programing.



Commissioners are the Gateway to service for our Scouting units. For help and support (with Family Dens or other items) we recommend working with your commissioner.



QUESTION AND ANSWER PERIOD



"Thank you!"